

LINCOLN COLLEGE JOB DESCRIPTION

Post Title:	Science Laboratory Technician	Post Number:	CS1349P
Daily Supervision:	Curriculum Lead – Access to Higher Education and Business	Grade:	CSS Scale 2 - 3
Department:	Access to HE and A level	Last Updated:	May 2025

Our Purpose:

To be an extraordinary employer-led organisation; producing a highly skilled and productive local workforce.

Our Mindset:



Job Purpose:

To provide technician and learning support for staff and students in practical classes within the programme area. You will support teachers in delivering high quality practical work, inspiring students and enabling them to develop a deeper understanding of science. You will also maintain excellent standards of Health and Safety in all areas of the department.

PRINCIPAL DUTIES AND RESPONSIBILITIES:

1. To prepare and maintain materials and resources in order to provide support of practical activities within the laboratories and classrooms.
2. To support the teaching and learning on a range of courses and programmes according to the requirements of the programme area.
3. To contribute to the maintenance of the programme area including producing materials and procuring items from suppliers relevant to the areas of delivery
4. To complete and maintain records required for the area.
5. To contribute towards the development of an inclusive learning environment.
6. To contribute to and work effectively as a member of the team.
7. To carry out and maintain equipment and Health and Safety documentation required by the College and by the awarding bodies.
8. To participate in any cross-college working / strategy groups as may from time to time be established.
9. To accept responsibility for the implementation of the College's Equal Opportunities policy throughout all personal contacts in the College and within this area of responsibility.
10. To maintain professional standards and expertise by undertaking relevant professional development, including ensuring that knowledge regarding changes to relevant legislation is kept up to date.
11. To maintain quality standards appropriate to the post.
12. To conform with the Health and Safety requirements relevant to the post.
13. To be responsible for the safeguarding and promoting the welfare of children wherever applicable within the role.

N.B. This is not a complete statement of all duties and responsibilities of this post. The postholder may be required to carry out other lawful and reasonable duties as directed by a supervising manager.

PERSON SPECIFICATION

	Knowledge	PSM
1	Level 3 or equivalent qualification in or appropriate industrial experience	A/I
2	Grade C or above GCSE English or Maths or equivalent	A/A

	Skills/Abilities – Interpersonal	PSM
3	The ability to work in a non-discriminatory manner	A/I
4	The ability to respond to the individual learning needs of customers	A/I
5	The ability to work constructively towards programme area targets or objectives	A/I
6	The ability to advise students on working effectively and to implement the colleges Health and Safety policy, including the production of risk assessments	A/I

	Experience	PSM
7	Recent relevant experience of working in a laboratory environment	A/I
8	Evidence of implementing effective resource improvements, strategies/initiatives	A/I

	Work Related Circumstances	PSM
9	The ability and willingness to undertake relevant staff development	A/I

	Skills/Abilities - Other	PSM
10	Effective organisational skills with the ability to prioritise, action plan and meet deadlines.	A/I
11	Appropriate level of ICT and Science / laboratory skills	A/I
12	Responsibility for the safeguarding and promoting the welfare of children wherever applicable	A/I

Prepared By:	Kimberly Mee
Date:	May 2025

Proposed Selection Method Key (PSM)		
A = Application	I = Interview	T = Test