

REALISE ASPIRATIONS; SHAPE FUTURES; SERVE OUR COMMUNITIES.

Post Title:	Lecturer – Computing	Post Number:	LC1408P
Daily Supervision:	Curriculum Lead – Computing, Electronics & Media	Grade:	Lecturer Scale 1 - 4
Department:	Higher Education	Last Updated:	September 2025

Job Purpose:

To prepare, deliver and assess on the Computer Science courses at Lincoln and Newark ASI (in particular the L3 Information Technology course at the Newark ASI building).

We are looking for an established teacher of computer science to join our team of practitioners at Lincoln College, our ideal candidate will have existing experience of teaching and assessing BTEC Computing subjects across a broad range of subjects including programming, databases, web and ideally cloud technologies. Awareness of up and coming innovations would be desirable alongside experience of HE teaching or a willingness to develop your teaching skills for HE delivery.

It is essential that you can plan and create curriculum effectively for delivery both on-site, and online - both synchronously and asynchronously.

Principal Duties and Responsibilities:

1. To be responsible for course management and success rates of key programmes and courses within the Computing area.
2. To prepare, deliver and carry out teaching and learning with necessary assessment of students including on site assessment where appropriate.
3. To carry out the role of a course tutor as required.
4. To plan and contribute to the enrichment programme (trips, visits, guest speakers etc.) offered to all students.
5. To carry out and maintain records and documentation required by the College curriculum quality policies and systems.
6. To contribute to the selection, recruitment and enrolment of students.
7. To liaise with schools, parents, universities and/or employers as appropriate.
8. To carry out assessing and internal verification as required.
9. To actively implement the College's Equal Opportunities policy throughout all personal contacts in the College and within ASI Newark.
10. To maintain professional standards and expertise by undertaking relevant professional development.
11. To maintain teaching and learning quality standards through peer review and lesson observation activity.
12. To conform with the Health and Safety requirements relevant to the post.
13. To contribute to the development of existing new programmes, and work as a member of a flexible delivery team within Computing and ASI Newark.
14. To liaise with awarding organisations and external examiners/verifiers.

15. To coordinate timetabling of individual student programmes.
16. To participate in any cross-college/working party groups as from time to time may be established.
17. To be responsible for safeguarding and promoting the welfare of children wherever applicable within the role.
18. To be an inspiring teacher, enthusiastic with the ability to motivate students and a willingness and ability to tackle poor student performance.

N.B. This is not a complete statement of all duties and responsibilities of this post. The postholder may be required to carry out other lawful and reasonable duties as directed by a supervising manager.

Person Specification:

Knowledge	PSM
1. Certificate in Education, PGCE or equivalent or the ability and willingness to obtain a Level 4 professional teaching qualification within two years of commencing employment.	A/I
2. Possess industry related certifications either of Amazon Web Services, Google Cloud or Azure technologies.	A
3. Internal verification qualification (A1, TAQA, CAVA)	A/I
4. Degree qualified in Computer Science or closely related subject area.	A/I

Skills/Abilities – Interpersonal	PSM
5. The ability to work in a non-discriminatory manner	A/I/T
6. The ability to respond to individual learning needs	A/I/T
7. The ability to teach and manage learning across all levels of Computing related programmes, possessing in-depth knowledge of current curriculum.	A/I/T
8. The ability to instruct and support students in practical activities including software development, and website production in HTML and CSS.	A/I/T
9. Excellent presentational skills both in person and using online systems to deliver high quality teaching and learning in the subject area.	A/I/T

Experience	PSM
10. Recent experience delivering IT subjects within education or relevant professional experience of working in the IT industry.	A/I
11. Experience of preparation and assessment of Computing subjects and Apprenticeship Standards	A/I/T

Work Related Circumstances	PSM
12. The ability and willingness to undertake relevant staff development	A/I

Skills/Abilities - Other	PSM
13. Appropriate levels of IT skills to undertake relevant duties, i.e. HTML, Markdown, IDE tools, using virtual learning environments, and office products including Teams or the willingness and ability to undertake relevant training	A/I
14. Responsibility for the safeguarding and promoting the welfare of children wherever possible	A/I
15. Ability to travel across sites and locations	A/I



VISION 2030

LINCOLN COLLEGE GROUP STRATEGY 2025-30

OUR PURPOSE *BE READY...*

**REALISE ASPIRATIONS;
SHAPE FUTURES;
SERVE OUR COMMUNITIES.**

OUR CODE

Our Group Code sets the tone of how we behave and achieve our Purpose because **You Matter**.

We **CARE** deeply about achieving outcomes in the right way and expect staff and students to behave with...

COMMUNITY

We will prioritise empathy, compassion and wellbeing. Our goal is to develop a positive community where the mental and physical health of staff, learners, governors and key stakeholders is emphasised.

ACCOUNTABILITY

We will all act with integrity and transparency, take full ownership of our actions and deliver on our commitments, impacts and outcomes.

RESPECT

We will all create an inclusive environment where everyone is valued, trusted and treated with consideration, kindness and fairness.

EXCELLENCE

We will all drive innovation and pursue extraordinary quality through an "ambitious spirit", consistently striving for the highest standards in all we do.

OUR PRIORITIES

Over the next five years we will achieve "Our Purpose" by delivering on our strategic priorities set out in full detail in 7 strategic plans.

In summary we will:

