

LINCOLN COLLEGE JOB DESCRIPTION

Post Title:	Lecturer in Sport	Post Number:	LC1361P
Daily Supervision:	Curriculum Lead for Sport and Animal Management	Grade:	Lecturer Scale 1-4 (£32,257 - £38,523 plus LAT Excellence Pay Point - £40,874)
Department:	Study Programmes; Sport and Animal Management	Last Updated:	May 2025

Our Purpose:

To be an extraordinary employer-led organisation; producing a highly skilled and productive local workforce.

Our Mindset:



Job Purpose:

To teach and manage the curriculum on a range of programmes within the Curriculum Lead Area for Sport but specifically with validated HE programmes in Sports Coaching, Education and Development; and particularly with experience and qualifications in Fitness and Personal Training.

To contribute to the delivery and development of HE programmes, apprenticeships, study programme and adult learning programmes that provide an outstanding experience and progression for learners, meeting local, regional and national needs.

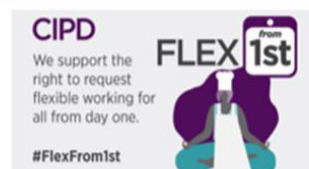
The post is based at Lincoln.

This is a role that combines lecturing with some level of coordination of programmes.

PRINCIPAL DUTIES AND RESPONSIBILITIES:

1. To teach on a range of Sports Coaching, Education and Development programmes, including, but not limited to:
 - BSc (Hons) Sports Coaching, Education and Development
 - FdSc Sports Coaching, Education and Development
 - BTEC Level 3 National Extended Diploma Sport, Fitness and Personal Training
 - BTEC Level 3 National Extended Diploma Sports Coaching and Development
 - BTEC Level 3 National Extended Diploma Sport and Exercise Science
2. To manage specific courses as required by the Assistant Principal and Curriculum Lead.
3. To further develop specialist disciplines related to Sports Coaching, Education and Development higher education and study programmes, including engaging enrichment and work experience programmes.
4. To carry out the role of a Personal Tutor as required.
5. To contribute to the development of existing higher education and study programmes and any new courses, such as adult learning programmes and apprenticeships.
6. To liaise with awarding organisations and external examiners/verifiers.
7. To assist with the operation and commercial development of the curriculum area.
8. To liaise with schools, parents, universities and/or employers as appropriate.
9. To attend collaborative provision events, meetings and moderation sessions with validating partner Universities as appropriate.
10. To contribute to the process of programmes marketing and the recruitment and selection of students.
11. To contribute to the student enrichment programme.
12. To manage and organise student trips and visits, including driving College minibuses to and from relevant venues.
13. To participate in any cross-college/working party groups as from time to time may be established.
14. To maintain learning, assessment and teaching quality through critical self-reflection and collegial activity.
15. To promote the development of the Equal Opportunities Policy throughout all aspects of employment.
16. To develop and maintain quality standards appropriate to the post.
17. To maintain professional standards and expertise by undertaking relevant professional development.
18. To conform with the Health & Safety requirements to the post.
19. To be responsible for the safeguarding and promoting the welfare of children wherever applicable within the role.

N.B. This is not a complete statement of all duties and responsibilities of this post. The postholder may be required to carry out other lawful and reasonable duties as directed by a supervising manager.



PERSON SPECIFICATION

	Knowledge	PSM
1	Possession of an undergraduate degree in an appropriate subject area	A/I
2	A recognised teaching qualification at Level 4 or above, or a willingness to undertake such a teaching qualification within 2 years of commencing employment (4 years for fractional posts)	A/I
3	A range of relevant industry related qualifications linked to Sports Coaching, Education and Development and/or Fitness Instructing and Personal Training qualifications	A/I
4	Higher degree/Post-graduate qualification	A/I

	Skills/Abilities – Interpersonal	PSM
5	The ability to teach and manage learning across levels 3 to 6 of Sports Coaching, Education and Development, and Fitness and Personal Training-related programmes	A/I/T
6	Sports Coaching and Fitness-related practitioner skills	A/I
7	The ability to communicate effectively to a wide range of people	A/I/T
8	Good presentation skills	A/I/T
9	The ability to respond to individual learning needs	A/I/T
10	The ability to work in a non-discriminatory manner	A/I

	Experience	PSM
11	Proven competence of teaching on Sports Coaching, Education and Development, and Fitness-related programmes	A/I
12	Programme co-ordination and the management of quality	A/I
13	Personal tutorship within education or support/mentoring role	A/I
14	Relevant industrial experience in Sports Coaching, Education and Development, and in Fitness and Personal Training	A/I

	Work Related Circumstances	PSM
15	The ability and willingness to undertake relevant staff development	A/I
16	Willingness to work at times outside college calendar/day	A/I

	Skills/Abilities - Other	PSM
17	Excellent organisational/planning skills	A/I/T
18	Appropriate level of IT skills to undertake relevant duties i.e. Word and PowerPoint or the willingness and ability to undertake relevant training	A/I
19	The ability to travel to wide geographical locations, including the ability to transport students using the College minibus fleet	A/I
20	Responsibility for safeguarding and promoting the welfare of children wherever applicable	A/I

Prepared by:	Assistant Principal for Study Programmes
Date:	May 2025

Proposed Selection Method Key (PSM)		
A = Application	I = Interview	T = Test

