

LINCOLN COLLEGE JOB DESCRIPTION

Post Title:	Lecturer in Health and Social Care	Post Number:	LC1192P
Daily Supervision:	Curriculum Lead in Care and Early Years	Grade:	Lecturer 1-5
Department:	HEART, Health and Care	Last Updated:	April 2024

Our Purpose:

To be an extraordinary employer-led organisation; producing a highly skilled and productive local workforce.

Our Mindset:



Job Purpose:

To provide the highest quality educational experience in Health and Social Care programmes using vocational knowledge and experience to deliver teaching, learning and assessment that inspires students and prepares them for progression to employment in the sector or higher education.

To contribute to the development of the curriculum in line with local, regional and national needs and contribute to the positioning of these courses as the premier local choice for Care students.

The post is based at Lincoln College, but will involve teaching at other centres

PRINCIPAL DUTIES AND RESPONSIBILITIES:



1. To contribute to teaching across Health and Social Care related programmes at Level 1, 2 and 3.
2. To contribute to the teaching across the T Level and T Level transition in Health provision.
3. To effectively plan, deliver and assess content related to the programmes that are being taught.
4. To contribute to the development of specialist disciplines, helping to maximise success rates and raise recruitment.
5. To promote the development of English and maths skills within programmes of study.
6. To carry out the role of a Personal Tutor as required.
7. To contribute to the development of new programmes.
8. To liaise with awarding bodies and external examiners / verifiers.
9. To contribute to industry engagement and the development of work related learning experiences
10. To assist with the operational and commercial development of the School.
11. To liaise with schools, parents, universities and / or employers as appropriate, to optimise student progression.
12. To contribute to the process of programmes marketing and the recruitment and selection of students.
13. To contribute to the student enrichment programme.
14. To participate in any cross-college / working party groups as from time to time may be established.
15. To accept responsibility for the implementation of the College's Equal Opportunities policy throughout all personal contacts in the College and within this area of responsibility.
16. To maintain professional standards and expertise by undertaking relevant professional development, including ensuring that knowledge regarding changes to relevant legislation is kept up to date.
17. To maintain quality standards appropriate to the post.
18. To conform with the Health and Safety requirements relevant to the post.
19. To be responsible for the safeguarding and promoting the welfare of children wherever applicable within the role.

N.B. This is not a complete statement of all duties and responsibilities of this post. The postholder may be required to carry out other lawful and reasonable duties as directed by a supervising manager.



PERSON SPECIFICATION

	Knowledge	PSM
1	Honours degree in Health and Social Care or related. There is preference to having a knowledge of Science to support in this role but this is not essential.	A/I
2	Certificate in Education, PGCE or equivalent or the ability and willingness to obtain a level 4 professional teaching qualification within 2 years of commencing employment (4 Years for fractional posts)	A/I
3	Higher level degree in related subject	A/I

	Skills/Abilities – Interpersonal	PSM
4	The ability to teach and manage learning across a range of care related programmes from levels 1-6	A/I/T
5	The ability to communicate effectively to a wide range of people	A/I/T
6	Good presentation skills	A/I/T
7	The ability to respond to individual learning needs	A/I/T
8	The ability to work in a non-discriminatory manner	A/I

	Experience	PSM
9	Proven competence of teaching on care related programmes	A/I
10	Personal tutorship within further education programmes	A/I
11	Proven competence of assessing learners with a variety of methods within a vocational based context.	A/I
12	Relevant industrial or practitioner experience in a Care related setting	A/I

	Work Related Circumstances	PSM
13	The ability and willingness to undertake relevant staff development	A/I

	Skills/Abilities - Other	PSM
14	Good organisational / planning skills	A/I/T
15	Appropriate level of IT skills to undertake relevant duties i.e. Word and PowerPoint or the willingness and ability to undertake relevant training	A/I
16	Responsibility for safeguarding and promoting the welfare of children wherever applicable	A/I
17	Willingness to drive across multiple campuses to work	A/I

Prepared By:	Steve Horsfield – Assistant Principal HEART, Health and Care
Date:	December 2023

Proposed Selection Method Key (PSM)		
A = Application	I = Interview	T = Test

