

LINCOLN COLLEGE JOB DESCRIPTION

Post Title:	Lecturer in Multi-Trades	Post Number:	LC1359P
Daily Supervision:	Curriculum Lead - Carpentry and Joinery, Multi Trade and Technical and Professional	Grade:	Lecturer Scale 1-5
Department:	CBS (Construction and Building Services)	Last Updated:	May 2025

Our Purpose:

To be an extraordinary employer-led organisation; producing a highly skilled and productive local workforce.

Our Mission:



Job Purpose:

To prepare, deliver, assess and coordinate on Multi-Trade programmes in the School of Construction and Building Services (CBS).

PRINCIPAL DUTIES AND RESPONSIBILITIES:

1. To teach over the range of Multi-skill courses and all levels, across Lincoln and Newark Campuses.
2. To manage specific courses as required by the Assistant Principal and Curriculum Lead
3. To carry out the role of Personal Tutor and Programme Co-Ordinator as required.
4. To contribute to the development of new programmes.
5. To assist with the operation and commercial development of the school.
6. To contribute to the process of programme marketing and the recruitment and selection of students.
7. To liaise with local employers to ensure training reflects their requirements.
8. To liaise with schools, parents and/or employers as appropriate.
9. To write submissions for Awarding Bodies.
10. To carry out internal verification as required.
11. To liaise with awarding bodies and external verifiers.
12. To co-ordinate the timetabling of individual student programmes.
13. To participate in any cross-college working / strategy groups as may from time to time be established.
14. To contribute towards the development of an inclusive learning environment.
15. To maintain learning, assessment and teaching quality through critical self-reflection and collegial activity.
16. To promote and accept the responsibility and development of the Equal Opportunities Policy throughout all aspects of employment.
17. To develop and maintain quality standards appropriate to the post.
18. To maintain professional standards and expertise by undertaking relevant professional development.
19. To conform with the Health & Safety requirements to the post.
20. To be responsible for the safeguarding and promoting the welfare of children wherever applicable within the role.

N.B. This is not a complete statement of all duties and responsibilities of this post. The postholder may be required to carry out other lawful and reasonable duties as directed by a supervising manager.



PERSON SPECIFICATION

	Knowledge	PSM
1	Certificate in Education, PGCE or equivalent or the ability and willingness to obtain a level 4 professional teaching qualification within 2 years of commencing employment	A/I
2	Applicable Level 2-3 qualification in construction, preferably more than one.	A/I
3	Assessor and Verifier Award or willingness to develop towards	A/I

	Skills/Abilities – Interpersonal	PSM
4	The ability to work in a non-discriminatory manner	A/I
5	The ability to respond to the individual learning needs of learners	A/I
6	The ability to support students undertaking construction qualifications in a flexible environment.	A/I
7	The ability to instruct students in practical and theoretical activities.	A/I
8	The ability to carry out on-site assessment.	A/I

	Experience	PSM
9	Recent industrial experience in the Construction industry	A/I
10	Experience of preparation, delivery and assessment of construction trades	A/I

	Work Related Circumstances	PSM
11	The ability and willingness to undertake relevant staff development.	A/I

	Skills/Abilities - Other	PSM
12	Appropriate level of IT skills to undertake relevant duties, ie Word and Power point or the willingness and ability to undertake relevant training.	A/I
13	Responsibility for the safeguarding and promoting the welfare of children wherever applicable.	A/I
14	Ability to travel between campus/sites and geological locations.	A/I

Prepared By:	Paul Barnes
Date:	May 2025

Proposed Selection Method Key (PSM)	
A = Application	I = Interview