

LINCOLN COLLEGE JOB DESCRIPTION

Lincoln / Newark / Gainsborough

Post Title:	Aura Junior Stylist	Post Number:	CS1073P
Daily Supervision:	Aura Senior Stylist	Grade:	CSS Grade 2
Department:	PI / CHIHB	Last Updated:	November 2022

Our Purpose:

To be an extraordinary employer-led organisation; producing a highly skilled and productive local workforce.

Our Mindset:



Job Purpose:

To provide exceptional styling and cutting services within the Aura Hairdressing and Beauty Therapy commercial salon. The role requires an exceptional candidate to run a column whilst also being keen to welcome customers into the establishment and support them in creating the style that they want. We require the candidate to have innovative and creative ideas, whilst offering exceptional commercial services to support our Hair and Beauty curriculum model. The role will require a large degree of understanding in both the commercial and educational setting whilst having strong links to external stakeholders and equipment providers.



PRINCIPAL DUTIES AND RESPONSIBILITIES:

- To report to and support the Learning and Skills Lead and seek advice from the Aura Senior Stylist to support you in this position
- To welcome customers and engage in a conversation whilst targeting specific questions to support their treatment plans.
- To cut, trim and shave hair using professional equipment.
- To apply a range of colouring techniques including being able to highlight, ombre and balyage.
- To be able to apply hair treatment products where necessary.
- Ensure that you form bonds with customers to create loyalty amongst our clientele.
- Be prepared to deal with walk ins and assist in managing the booking system
- Develop and maintain a quality relationship with suppliers and equipment manufacturers, whilst liaising with local establishments / businesses (such as hotel chains, local businesses) to form links and advertise special promotional opportunities.
- Whilst on site without the Lead, work with the Senior Stylist to oversee the takings of money and tracking of all transactions
- Be prepared to work 5 days within the salon, that on a rota will range between Monday - Saturday with some late night openings.
- Adhere to the salon policies and procedures whilst maintaining safety, sanitation and healthy standards throughout.

N.B. This is not a complete statement of all duties and responsibilities of this post. The postholder may be required to carry out other lawful and reasonable duties as directed by a supervising manager.



PERSON SPECIFICATION

	Knowledge	PSM
1	A recognised level 3 qualification in Hairdressing or working towards	A
2	GCSE English and Maths grades at D / 3 and above	A
3	Proficiency in straightening, curling, hot iron and curling practices	A / I
4	Understanding of a wide range of hair cuts	A / I

	Skills/Abilities – Interpersonal	PSM
5	Excellent communication skills (written and oral)	A
6	Ability to work in a non-discriminatory manner	A / I
7	Ability to manage and work within a team	A / I
8	Ability to liaise with external stakeholders and create links with Hairdressing providers	A / I
9	Ability to respond to the individual needs of customers and stakeholders	A / I

	Experience	PSM
10	To have worked in some capacity within a salon (paid or voluntary)	A / I
11	Hands on experience of varying colour techniques	A / I
12	Examples of been up to date with current industry trends.	A / I

	Work Related Circumstances	PSM
13	To show willingness to attend activities that will improve your skill levels	A / I
14	To have work in a learning environment at least once per week.	A / I

	Skills/Abilities - Other	PSM
15	Effective organisational skills with the ability to prioritise, action plan and meet deadlines	A / I
16	Ability to work flexibly and to tight deadlines	A / I
17	Appropriate computer literacy to undertake duties e.g. PowerPoint, email and Internet	A / I

Prepared By:	Steve Horsfield
Date:	May 2022

Proposed Selection Method Key (PSM)		
A = Application	I = Interview	T = Test