

Post Title:	Cleaning Operative	Post Number:	CS0215P
Daily Supervision:	Cleaning Supervisor	Grade:	CSS Scale 2
Department:	Estates and Facilities	Last Updated:	January 2026

Our Purpose: Be Ready...

Realise Aspirations, Shape Futures, Serve our communities

Our Code:

We CARE deeply about achieving outcomes in the right way and expect staff and students to behave with....

Community

Accountability

Respect

Excellence

Job Purpose

The work of the postholder is to undertake cleaning of Lincoln College Campus.



Principal Duties and Responsibilities:

1. Clean designated area (dusting, sweeping, vacuuming, mopping, cleaning ceiling vents and other tasks set out in cleaning folders) which may be subject to change dependent upon the needs of the College.
2. Carry out one off requests and cleaning tasks for open days and special projects.
3. Notify management of occurring deficiencies or needs for repairs.
4. Ensure cleaning standards are maintained in accordance with the College's Cleaning Manual.
5. To assist the Site Supervisor in organising materials, movement of equipment and stock control.
6. Carry out instructions from the Site Supervisor as required.
7. Responsibility for the implementation of the College's Equal Opportunities policy throughout all personal contacts in the College.
8. Maintain professional standards and expertise by undertaking relevant professional development.
9. To accept responsibility for the implementation of the College's Equal Opportunities policy throughout all personal contacts in the College and within this area of responsibility.
10. To maintain professional standards and expertise by undertaking relevant professional development, including ensuring that knowledge regarding changes to relevant legislation is kept up to date.
11. To maintain quality standards appropriate to the post.
12. To conform with the Health and Safety requirements relevant to the post.
13. To be responsible for the safeguarding and promoting the welfare of children wherever applicable within the role.

N.B. This is not a complete statement of all duties and responsibilities of this post. The postholder may be required to carry out other lawful and reasonable duties as directed by a supervising manager.



Person Specification

Knowledge	PSM
1. Good general education	A/I
2. Knowledge of the existence of COSHH Regulations	A/I

Skills/Abilities – Interpersonal	PSM
3. The ability to work in a non discriminatory manner	A/I
4. The ability to communicate effectively	A/I
5. The ability to contribute and work as part of a team	A/I
6. The ability to work on ones own initiative	A/I

Experience	PSM
7. Practical cleaning experience	A/I
8. Recent commercial cleaning experience – desirable	A/I

Work Related Circumstances	PSM
9. The ability and willingness to undertake relevant staff development	A/I

Skills/Abilities - Other	PSM
10. The ability to learn to use relevant floor cleaning machines	A/I
11. The ability to work and clean in a variety of changing environments	A/I
12. The ability and willingness to work flexibly	A/I
13. Responsibility for safeguarding and promoting the welfare of children wherever applicable	A/I

Prepared By:	Julia Smith – Cleaning Supervisor
Date:	February 2024

Proposed Selection Method Key (PSM)		
A = Application	I = Interview	T = Test

VISION 2030

LINCOLN COLLEGE GROUP STRATEGY 2025-30

OUR PURPOSE *BE READY...*

**REALISE ASPIRATIONS;
SHAPE FUTURES;
SERVE OUR COMMUNITIES.**

OUR CODE

Our Group Code sets the tone of how we behave and achieve our Purpose because **You Matter**.

We **CARE** deeply about achieving outcomes in the right way and expect staff and students to behave with...

COMMUNITY

We will prioritise empathy, compassion and wellbeing. Our goal is to develop a positive community where the mental and physical health of staff, learners, governors and key stakeholders is emphasised.

ACCOUNTABILITY

We will all act with integrity and transparency, take full ownership of our actions and deliver on our commitments, impacts and outcomes.

RESPECT

We will all create an inclusive environment where everyone is valued, trusted and treated with consideration, kindness and fairness.

EXCELLENCE

We will all drive innovation and pursue extraordinary quality through an "ambitious spirit", consistently striving for the highest standards in all we do.

OUR PRIORITIES

Over the next five years we will achieve "Our Purpose" by delivering on our strategic priorities set out in full detail in 7 strategic plans.

In summary we will:

